

Mentorship

Mentorship Partnership Agreement

Mentor_____

Mentee_____

Date_____

Purpose

What do we hope to achieve together?

Goals

Over the next six months we hope to focus on:

☐☐☐

How often will we meet?

☐ Monthly ☐ Every 2 months ☐ Quarterly ☐ Other

Preferred communication

☐ Email

☐ Zoom

- ☐ Phone
- ☐ Face-to-face

What can the mentee expect?

- ☐ Honest feedback
- ☐ Encouragement
- ☐ Questions that promote reflection
- ☐ Sharing experiences
- ☐ Confidentiality
- ☐ Other

What can the mentor expect?

- ☐ Preparation before meetings
- ☐ Follow-through
- ☐ Openness to feedback
- ☐ Respect for time
- ☐ Honest communication
- ☐ Other

Confidentiality

How will we create a safe space?

Reviewing Progress

We'll review our relationship

- ☐ Every 6 months

☐ At the end of our agreed period

Questions we'll ask

- Are we meeting our goals?
- What's working well?
- What could we improve?
- What should we do differently?

Signatures (optional)

Mentor_____

Mentee_____